

Novus Leisure

Modern Slavery Act 2015 Statement

Introduction

This statement is made by Novus Leisure Ltd in accordance with section 54 of the Modern Slavery Act 2015 and provides an overview of the steps we have taken to combat slavery and human trafficking.

Our Business

Novus is one of the UK's largest bar, club and restaurant operators. It is an industry leader with sites dominating London's West End and the City. Novus also operates under the Tiger Tiger brand in major cities across the country plus Balls Brothers and Tank & Paddle brand in London.

Novus currently employs 1461 people on a permanent basis in the UK. To find out more about what we do, please go to <https://www.novusbars.com/>

Our Supply Chain

We have relationships with a significant number of suppliers and distributors in the UK, particularly in the areas of food and drink, logistics and security. Many of our suppliers will source products from their respective supply chains.

Our Policy on Anti-Slavery

Novus has in place an Anti-slavery and Human Trafficking Policy. This sets out Novus's position of zero tolerance with regard to modern slavery and human trafficking in any form in both our business and supply chains. We are committed to acting ethically and with integrity in our all business dealings and relationships and to maintaining systems and controls designed to ensure modern slavery and human trafficking are not taking place in our business or across our supply chain. To ensure all those in our supply chain comply with our values all parties with whom we do business are required to commit to comply with the Act.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business our policy is communicated to all staff and is included in the induction process.

14.06.18

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for this financial year.

A handwritten signature in black ink, appearing to read 'Toby Smith', with a stylized flourish at the end.

Toby Smith

CEO Novus Leisure Ltd

Date: July 2018